

Performance tables

METRIC ¹	UNIT	2021	2022	2023
ABOUT CMC				
Global Employees	#	11,089	12,483	13,022
U.S.	#	8,549	9,726	9,772
Europe and Rest of the World	#	2,540	3,157	3,250
Raw Steel Production	MT	5,661,952	5,756,503	5,410,589
Metal Recycled from Operations	MT	8,662,342	8,676,630	8,108,441
Recycled Content in Finished Steel	%	98	98	98
Raw Steel Production by EAF	%	100	100	100
Raw Steel Production by BOF	%	0	0	0
Total Iron Ore Production	%	0	0	0
Total Coking Coal Production	%	0	0	0
ACCOUNTABILITY FOR OUR ACTIONS²				
Corporate Governance				
Political Contributions (through Employee-Sponsored PAC)	\$	48,749	103,500	128,300
Lobbying Expenditures	\$	305,264	299,494	327,000
Trade Association Expenditures	\$	1,974,994	1,878,658	2,088,863
Ethics				
Employees Completing Code of Conduct	%	99	100	99
Customer Satisfaction				
Global Customer Satisfaction Score	#	88	94	97
RESPECT FOR OUR ENVIRONMENT				
Capital Expenditures Spend on Environmental Projects ³	\$	8,117,233	6,900,000	5,800,000
Environmental Footprint⁴				
Scope 1 GHG Emissions	MT	1,063,751	1,082,528	1,056,191
Scope 1 GHG Emission Intensity	MT/MT	0.19	0.19	0.20
% of CO ₂ e Covered Under Emissions-limiting Regulations	%	4.31	3.88	4.27

¹ All data are based on CMC's fiscal year (September 1-August 31)

² CMC does not engage in mining operations, tailing ponds or water reinjection operations.

³ FY2022 data were revised due to calculation methodology updates.

⁴ WAP Sustainability verified data for CMC's Scope 1, 2 and 3, purchased goods and services related to global mill operations, to a limited level of assurance. The verification covered select emissions from global mill operations including stationary fuel combustion, process emissions, purchased electricity, and purchased goods/consumables, was aligned with the GHG Protocol and based on best practice in GHG inventory verification, as guided by ISO 14064-3:2019.

METRIC ¹	UNIT	2021	2022	2023
Scope 2 GHG Emissions ⁵	MT	1,441,611	1,297,667	1,232,430
Scope 2 GHG Emission Intensity	MT/MT	0.26	0.26	0.23
Scope 1 & 2 GHG Emissions	MT	2,505,362	2,380,195	2,288,621
Scope 1 & 2 GHG Emission Intensity	MT/MT	0.44	0.41	0.42
Scope 3 GHG Emissions ⁶	MT	1,398,502	1,450,639	1,387,937
Scope 3 GHG Emission Intensity	MT/MT	0.25	0.25	0.26
Total GHG Emissions (Scope 1, 2 & 3) ⁶	MT	3,903,864	3,830,834	3,676,558
Total GHG Emission Intensity (Scope 1, 2 & 3) ⁶	MT/MT	0.69	0.67	0.68
Environmental Footprint (Air Quality)⁷				
NO _x	MT	789	865	857
SO _x	MT	602	593	488
CO ₂	MT	1,065,377	1,078,876	1,008,944
Methane	MT	138	138	127
Nitrous Oxide	MT	0.87	0.80	0.80
CO	MT	4,084	4,298	4,203
Lead	kg	2,045	1,237	1,184
VOCs	MT	228	217	209
PM	MT	447	412	344
Environmental Footprint (Energy)				
Fuel Consumption ⁸	GJ	8,655,608	9,316,358	8,797,397
Natural Gas	GJ	8,039,248	8,482,268	8,329,192
% of Natural Gas (of Total Fuel Consumption)	%	93	91	95
Coal	GJ	0	0	0
Other Fuel (Diesel)	GJ	616,360	834,090	622,954
- Facility Diesel Consumption	GJ	177,203	392,078	185,000

¹ All data are based on CMC's fiscal year (September 1-August 31)

⁵ CMC's Scope 2 emissions include electricity only. CMC does not use outside heating, cooling or steam. Emission factors are based on GHG Protocol v19, which includes the latest eGrid (2021) factors. International electricity factors are from IEA and utility-specific as appropriate. Emissions are based on the sum of electricity use times and the appropriate emission factor for each facility load.

⁶ Biogenic CO₂ emissions, if any, are noted. CMC's Scope 3 emissions include Category 1: Purchased Goods and Services for select items purchased at our steel making facilities (i.e., our mills segment). Upstream emissions are considered cradle-to-gate and factors are sourced through primary data or emission factor tables listed above.

⁷ Air emissions are measured at the reporting facility level using engineering calculations.

⁸ Total fuel consumption typically only includes fuel used for energy in steel making activities.

METRIC ¹	UNIT	2021	2022	2023
- OTR Diesel	GJ	439,157	442,012	437,954
% Renewable Fuel	%	0	0	0
Electricity Consumption	GJ	12,328,532	12,740,274	12,118,414
% Renewable	%	18.0	23.2	22.8
Total Energy Consumption ⁹	GJ	20,984,140	22,056,632	19,646,096
% Grid Electricity	%	59	58	62
% Renewable	%	10.6	13.4	14.1
Energy Intensity ¹⁰	GJ/MT	3.71	3.83	3.84
Environmental Footprint (Water)				
Total Water Withdrawn	m ³	7,028,693	6,502,681	6,354,847
Water Withdrawn - Public Inlet	m ³	2,074,992	2,238,748	2,115,803
Water Withdrawn - Ground Water (Private Well)	m ³	3,474,309	2,872,075	2,842,069
Water Withdrawn - Surface Water (Stream/River)	m ³	1,479,392	1,391,858	1,396,975
Total Water Discharge	m ³	1,925,927	1,696,404	2,164,199
Total Water Consumption	m ³	5,102,767	4,806,277	4,190,648
Total Water Withdrawn Intensity	m ³ /MT	1.24	1.13	1.18
% Water that is Recycled or Reused Multiple Times	%	89.6	88.4	90.1
Total Water Withdrawn in High or Extremely High Stress Area	m ³	999,234	2,675,505	2,610,138
% Water Withdrawn in High or Extremely High Stress Area	%	14	41	41
Total Water Consumed in High or Extremely High Stress Area	m ³	982,568	2,189,788	2,104,272
% Water Consumed in High or Extremely High Stress Area	%	19	46	50
Environmental Footprint (Waste & Co-Products)				
Total Waste and Co-Products	MT	1,137,902	1,136,908	1,026,133
Total Hazard Waste	MT	62,124	63,635	62,313
% of Total Waste and Co-Products	%	5.5	5.6	6.1
% of Total Waste and Co-Products Recycled	%	83.3	89.5	88.6
% of Total Waste Landfilled	%	16.7	10.5	11.4

¹ All data are based on CMC's fiscal year (September 1-August 31)

⁹ Energy consumption includes any electricity and natural gas included in the steel making process. See above for emission factors used in calculations.

¹⁰ Energy intensity calculation includes electricity and natural gas consumed internally.

METRIC ¹	UNIT	2021	2022	2023
Significant Spills Reported	#	0	0	1
Product Stewardship				
% Recycled Input Materials Used in Products	%	98	98	98
% of Products Covered by EPD (by sales)	%	–	–	>65
R&D Expenditures	\$	24,520,000	208,000,000	178,000,000
ACTING WITH INTEGRITY				
Health & Safety				
Total Recordable Incident Rate (TRIR per 200,000 hours) ³	#	1.48	1.50	1.30
Contract Labor TRIR ³	#	3.57	2.36	5.63
Total Lost Time Incident Rate (LTIR per 200,000 hours) ³	#	0.75	0.66	0.47
Total Near Miss Frequency Rate (NMFR) ³	#	42.79	32.43	26.29
Number of Fatalities ³	#	1	2	0
Fatality Rate	#	0.009	0.016	0
Contract Labor Fatalities	#	0	0	0
Locations with Zero Incident Rate	#	103	98	114
U.S. Employees Participating in Annual Physicals	%	86	86	86
Talent Management				
Employees Receiving Performance Reviews	%	100	100	100
Participation in 401(k) Plan	%	94	94	90
Graduation Gift (for Children of Employees)	\$	9,700	10,400	15,750
Military Gift (for Children of Employees)	\$	500	1,250	750
College Scholarship (for Children of Employees)	\$	156,650	127,000	153,750
Employee Tuition Reimbursement	\$	81,200	69,942	57,758
Community Engagement				
Community Charitable Contributions	\$	908,594	1,559,467	1,885,036
Community Events	#	–	–	205

¹ All data are based on CMC's fiscal year (September 1-August 31)

³ FY2022 data were revised due to calculation methodology updates.

METRIC ¹	UNIT	2021	2022	2023
Gender, Ethnicity & Age Diversity				
GENDER DIVERSITY				
<i>Global Workforce¹¹</i>				
Male	#	9,742	10,948	11,284
Female	#	1,347	1,535	1,668
<i>Board of Directors</i>				
Male	%	56	56	56
Female	%	44	44	44
<i>Executive Leadership</i>				
Male	%	50	40	50
Female	%	50	60	50
<i>Management Employees</i>				
Male	%	73	78	80
Female	%	27	22	20
<i>Salaried Employees</i>				
Male	%	73	72	72
Female	%	27	28	28
<i>Hourly Employees</i>				
Male	%	93	93	91
Female	%	7	7	7
ETHNIC DIVERSITY				
<i>Board of Directors</i>				
Caucasian	%	100	89	89
African American	%	0	11	11
Hispanic	%	0	0	0
Other	%	0	0	0
Race/Ethnicity not disclosed	%	0	0	0

¹ All data are based on CMC's fiscal year (September 1-August 31)

¹¹ The gender diversity breakdown for CMC's global workforce does not equal our total global workforce because of undeclared responses and/or new facilities.

METRIC¹	UNIT	2021	2022	2023
<i>Executive Leadership</i>				
Caucasian	%	100	100	100
African American	%	0	0	0
Hispanic	%	0	0	0
Other	%	0	0	0
Race/Ethnicity not disclosed	%	0	0	0
<i>Salaried Employees</i>				
Caucasian	%	78	77	75
African American	%	5	5	6
Hispanic	%	11	12	12
Other	%	6	5	6
Race/Ethnicity not disclosed	%	0	1	1
<i>Hourly Employees</i>				
Caucasian	%	49	51	51
African American	%	12	13	14
Hispanic	%	30	29	28
Other	%	6	5	4
Race/Ethnicity not disclosed	%	3	2	1
AGE DIVERSITY				
<i>Board of Directors</i>				
Under 30	%	0	0	0
30-50	%	0	0	0
Over 50	%	100	100	100
Not Disclosed	%	0	0	0
<i>Executive Leadership</i>				
Under 30	%	0	0	0
30-50	%	50	40	33
Over 50	%	50	60	67

¹ All data are based on CMC's fiscal year (September 1-August 31)

METRIC¹	UNIT	2021	2022	2023
Not Disclosed	%	0	0	0
<i>Salaried Employees</i>				
Under 30	%	8	10	9
30-50	%	53	54	53
Over 50	%	39	36	38
Not Disclosed	%	0	0	0
<i>Hourly Employees</i>				
Under 30	%	18	20	19
30-50	%	51	49	49
Over 50	%	31	27	30
Not Disclosed	%	0	0	0

¹ All data are based on CMC's fiscal year (September 1-August 31)