Performance Data Tables[1]

Metric	Unit	2023	2024	2025
About CMC				
Global Employees	#	13,022	13,178	12,690
U.S.	#	9,772	9,937	9,621
Europe and the Rest of the World	#	3,250	3,241	3,069
Raw Steel Production	MT	5,410,589	5,326,382	5,108,803
Metal Recycled from Operations	MT	8,108,441	7,815,494	7,260,038
Recycled Content in Finished Steel	%	98	98	98
Raw Steel Production by EAF	%	100	100	100
Raw Steel Production by BOF	%	0	0	0
Total Iron Ore Production	MT	0	0	0
Total Coking Coal Production	MT	0	0	0
Acting with Integrity				
Health & Safety				
Total Recordable Incident Rate (TRIR per 200,000 Hours)	#	1.30	1.10	0.98
Contract Labor TRIR	#	5.63	1.89	1.40
Total Lost Time Incident Rate (LTIR per 200,000 Hours)	#	0.47	0.55	0.50
Total Near Miss Frequency Rate (NMFR)	#	26.29	29.38	29.80

1- All data are based on CMC's fiscal year (September 1-August 31).

Metric	Unit	2023	2024	2025
Number of Recordable Incidents	#	NA	NA	128
Total Employee Hours Worked	#	NA	NA	26,030,512
Number of Fatalities	#	0	0	0
Fatality Rate	%	0	0	0
Contract Labor Fatalities	#	0	0	0
Locations with Zero Incident Rate	#	114	131	133
U.S. Employees Participating in Annual Physicals	%	86	84	84
Talent Management				
Employees Receiving Performance Reviews	%	100	100	100
Participation in 401(k) Plan (U.S. Only)	%	90	87	90
Graduation Gift (for Children of Employees)	$	15,750	13,900	15,800
Military Gift (for Children of Employees)	$	750	500	1,250
College Scholarship (for Children of Employees)	$	153,750	131,250	181,000
Employee Tuition Reimbursement	$	57,758	71,723	87,714
Community Engagement				
Community Charitable Contributions	$	1,885,036	1,461,747	1,700,776
Community Events	#	205	185	106

Metric	Unit	2023	2024	2025
Employee Demographics[2]				
Gender Demographics				
Global Workforce[3]				
Male	#	11,284	11,422	10,945
Female	#	1,668	1,746	1,731
% Male	%	87	87	86
% Female	%	13	13	14
Board of Directors				
Male	%	56	60	60
Female	%	44	40	40
Executive Leadership				
Male	%	80	86	78
Female	%	20	14	22
Management Employees				
Male	%	80	86	86
Female	%	20	14	14

2 - Percentages not totaling to one hundred percent are a result of rounding.

3 - The gender demographics breakdown for CMC's global workforce does not equal our total global workforce because of undeclared responses and/or new facilities.

Metric	Unit	2023	2024	2025
Salaried Employees				
Male	%	72	76	71
Female	%	28	24	29
Hourly Employees				
Male	%	91	93	93
Female	%	7	7	7
Ethnic Demographics (U.S. Only)				
Board of Directors				
Caucasian	%	89	80	70
African American	%	11	10	20
Hispanic	%	0	10	10
Other	%	0	0	0
Race/Ethnicity not Disclosed	%	0	0	0
Executive Leadership				
Caucasian	%	100	100	89
African American	%	0	0	0
Hispanic	%	0	0	0
Other	%	0	0	11
Race/Ethnicity not Disclosed	%	0	0	0

Metric	Unit	2023	2024	2025
Salaried Employees [4]				
Caucasian	%	75	70	68
African American	%	6	7	7
Hispanic	%	12	16	17
Other	%	6	7	8
Race/Ethnicity not Disclosed	%	1	0	0
Hourly Employees [4]				
Caucasian	%	51	37	37
African American	%	14	18	18
Hispanic	%	28	38	37
Other	%	4	7	8
Race/Ethnicity not Disclosed	%	1	0	0
U.S. Workforce				
Caucasian	%	-	57	46
African American	%	-	11	15
Hispanic	%	-	24	31
Other	%	-	6	5
Race/Ethnicity not Disclosed	%	-	3	3

4 - U.S. workforce only.

Metric	Unit	2023	2024	2025
Age Demographics				
Board of Directors				
Under 30	%	0	0	0
30-50	%	0	0	0
Over 50	%	100	100	100
Not Disclosed	%	0	0	0
Executive Leadership				
Under 30	%	0	0	0
30-50	%	33	38	22
Over 50	%	67	63	78
Not Disclosed	%	0	0	0
Salaried Employees [4]				
Under 30	%	9	9	9
30-50	%	53	50	51
Over 50	%	38	41	40
Not Disclosed	%	0	0	0

4 - U.S. workforce only.

Metric	Unit	2023	2024	2025
Hourly Employees [4]				
Under 30	%	19	22	22
30-50	%	49	49	49
Over 50	%	30	29	29
Not Disclosed	%	0	0	0
Global Workforce				
Under 30	%	-	18	17
30-50	%	-	49	52
Over 50	%	-	32	31
Not Disclosed	%	-	0	0
Respect for Our Environment				
Capital Expenditures Spend on Environmental Projects	$	5,800,000	4,989,000	4,666,000
Emissions[5]				
Scope 1 GHG Emissions	$MTCO_2e$	1,056,191	1,038,806	1,146,181
Scope 1 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	$MTCO_2e/MT$	0.20	0.20	0.20
% of CO_2e Covered Under Emissions-Limiting Regulations	%	4.27	7.23	7.25

4 - U.S. workforce only.

5 - Emission factors are based on the GHG Protocol.

Metric	Unit	2023	2024	2025
Scope 2 GHG Emissions[6]	$MTCO_2e$	1,232,430	1,215,332	1,251,864
Scope 2 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	$MTCO_2e/MT$	0.23	0.23	0.22
Scope 1 & 2 GHG Emissions	$MTCO_2e$	2,288,621	2,254,138	2,398,045
Scope 1 & 2 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	$MTCO_2e/MT$	0.42	0.42	0.42
Scope 3 GHG Emissions[7]	$MTCO_2e$	1,387,937	1,615,509	1,913,454
Scope 3 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	$MTCO_2e/MT$	0.26	0.30	0.34
Total GHG Emissions (Scope 1, 2 & 3)[7]	$MTCO_2e$	3,676,558	3,869,647	4,311,500
Total GHG Emission Intensity (Scope 1, 2 & 3)[7] (MT of Emissions per MT of Raw Steel Produced)	$MTCO_2e/MT$	0.68	0.73	0.77
Air Quality[8]				
NOx (Nitrogen Oxides)	MT	857	821	860
SOx (Sulfur Oxides)	MT	488	461	483
CO_2 (Carbon Dioxide)	MT	1,008,944	1,031,419	1,080,286
CH_4 (Methane)	MT	127	132	136
N_2O (Nitrous Oxide)	MT	0.80	0.68	0.74
CO (Carbon Monoxide)	MT	4,203	4,634	4,442
Pb (Lead)	kg	1,184	1,043	1,282

6 - CMC's Scope 2 emissions include electricity only. CMC does not use outside heating, cooling or steam. Emission factors are based on GHG Protocol v19, which includes the latest eGrid (2021) factors. International electricity factors are from IEA and utility-specific as appropriate. Emissions are based on the sum of electricity use times and the appropriate emission factor for each facility load.

7 - CMC has no CO2 emissions from biogenic sources. CMC's Scope 3 emissions include Category 1: Purchased Goods and Services for select items purchased at our steel making facilities (i.e., our mills segment). Upstream emissions are considered cradle-to-gate and factors are sourced through primary data or emission factor tables listed above.

8 - Air emissions are measured at the reporting facility level using engineering calculations.

Metric	Unit	2023	2024	2025
VOCs (Volatile Organic Compounds)	MT	209	220	286
PM (Particulate Matter)	MT	344	378	372
Energy				
Fuel Consumption[9]	GJ	8,797,397	8,567,908	9,027,203
Natural Gas	GJ	8,329,192	8,086,247	8,581,249
% of Natural Gas (of Total Fuel Consumption)	%	95	94	95
Coal	GJ	0	0	0
Other Fuel (Diesel)	GJ	622,954	460,483	445,954
Facility Diesel Consumption	GJ	185,000	43,707	93,650
OTR Diesel	GJ	437,954	416,776	352,304
% Renewable Fuel	%	0	0	0
Electricity Consumption	GJ	12,118,414	11,955,219	12,482,324
% Renewable	%	22.8	24	24.6
Total Energy Consumption[10]	GJ	19,646,096	20,545,656	21,509,526
% Grid Electricity	%	62	54	51.8
% Renewable	%	14.1	14	14.3
Energy Intensity[11] (GJ of Energy per MT of Raw Steel Produced)	GJ/MT	3.84	4	3.82

9 - Total fuel consumption typically only includes fuel used for energy in steel making activities.

10 - Energy consumption includes any electricity and natural gas included in the steel making process. See above for emission factors used in calculations.

11 - Energy intensity calculation includes electricity and natural gas consumed internally.

Metric	Unit	2023	2024	2025
Water				
Total Water Withdrawn	m³	6,354,847	6,288,566	6,546,004
Water Withdrawn – Public Inlet	m³	2,115,803	2,283,959	2,351,360
Water Withdrawn – Ground Water (Private Well)	m³	2,842,069	2,829,560	3,221,087
Water Withdrawn – Surface Water (Stream/River)	m³	1,396,975	1,175,047	973,557
Total Water Withdrawn Intensity (m³ of Water per MT of Raw Steel Produced)	m³/MT	1.18	1.18	1.16
Total Water Withdrawn in High or Extremely High Stress Areas	m³	2,610,138	2,915,581	3,116,814
% Water Withdrawn in High or Extremely High Stress Areas	%	41	46	48
Total Water Discharge	m³	2,164,199	1,556,222	1,500,008
Total Water Consumption	m³	4,190,648	4,732,344	5,045,997
% Water that is Recycled or Reused Multiple Times	%	90.1	91	91
Total Water Consumed in High or Extremely High Stress Areas	m³	2,104,272	2,657,991	2,812,737
% Water Consumed in High or Extremely High Stress Areas	%	50	56	56
Waste & Co-Products				
Total Waste and Co-Products	MT	1,026,133	1,027,687	1,072,531
Total Hazard Waste	MT	62,313	62,101	68,185
% Hazardous Waste of Total Waste and Co-Products	%	6.1	6.04	6.36
% of Total Waste and Co-Products Recycled	%	88.6	88.4	85.6
% of Total Waste Landfilled	%	11.4	11.4	14.4
Significant Spills Reported	#	1	0	0

Metric	Unit	2023	2024	2025
Product Stewardship				
% Recycled Input Materials Used in Products	%	98	98	98
% Recycled Steel Used in Products	%	100	100	100
R&D Expenditures[12]	$	178,000,000	94,400,000	25,000,000
Accountability for Our Actions[13]				
Corporate Governance				
Political Contributions (Through Employee-Sponsored PAC)	$	128,300	103,800	108,050
Lobbying Expenditures	$	327,000	288,000	268,000
Trade Association Expenditures	$	2,088,863	2,152,337	1,438,395
Board Directors	#	9	9	10
Independent Directors	#	7	8	9
Board Independence	%	78	89	90
Ethics				
Employees Completing Code of Conduct	%	99	100	100
Customer Satisfaction				
Global Customer Satisfaction Score	#	97	97	100

12 - R&D expenditures for FY23 and FY24 include the new Arizona micro mill completed in FY24 and discussed on page 41.

13 - CMC does not engage in mining operations, tailing ponds or water reinjection operations.